

Compensation and Benefits

- Salary starts at \$72,000 for a full-time (40 hrs/week) exempt position.
- 11 paid holidays.
- 15 days of PTO per year (with increased time given as tenure with the organization increases).
- Virtual office setting (requires the maintaining of a home office with sufficient internet access). The organization provides support, as necessary, to provide professional working experience including:
 - \$85/month technology stipend for basic internet and cell phone service.
 - Organizational laptop w/ webcam, if needed.
 - In-person and team-building time will be required (space will be provided).
 - Working with staff on their specific needs to maximize job satisfaction and productivity.
- Health benefits thru [Zion HealthShare](#).
- Dental & Vision benefits thru [Guardian](#).
- Employee-funded retirement savings plan thru [OregonSaves](#).

Application Instructions

Please submit all applications through our careers page: <https://restoreoregon.org/careers>

In lieu of a cover letter, please answer the provided questions/prompts on the application that will help our assessment.

All applications must be submitted through this form to help ensure an equitable hiring process. We utilize a blind recruitment approach, and all identifying personal and demographic information will be hidden during screening. ([Learn more about blind recruitment here.](#))

Equal Opportunity Employer

Restore Oregon is committed to equity within historic preservation work. For that reason, we do not discriminate based race; ethnicity; gender or gender identity; sexual orientation; national origin; ancestry; age; marital status; veteran status; mental or physical disability not affecting one's ability to perform the essential functions of the job with or without reasonable accommodation; religion; or any other protected characteristic covered under federal, state or local law. This policy applies to all areas of employment, including hiring, placement, promotion, termination, leaves of absence, compensation and training. If any part of our hiring process has created an undue barrier or hardship, please let us know so that we may explore accommodations with you.
